

ACTION	DELIVERABLE	TIMELINE	RESPONSIBILITY
4 Raise internal and external awareness of our RAP to promote reconciliation across our business and sector	<ul style="list-style-type: none"> Implement and review a strategy to communicate our RAP to all internal and external stakeholders 	May 2017	<ul style="list-style-type: none"> West's Tigers Media Manager
	<ul style="list-style-type: none"> Promote reconciliation through ongoing active engagement with all stakeholders 	November 2017, 2018	
	<ul style="list-style-type: none"> Distribute our RAP to our members with supporting information about our Aboriginal and Torres Strait Islander players and relevant programs, for example School 2 Work and the West's Tigers Tackle Truancy program 	May 2017	
	<ul style="list-style-type: none"> Publish our RAP on our website 	May 2017	
5 Raise awareness of/explore opportunities to support the Recognise campaign	<ul style="list-style-type: none"> Build on current relationship with Recognise to explore further ways to support their campaign 	May 2017	<ul style="list-style-type: none"> Fan Engagement and Community Manager
	<ul style="list-style-type: none"> Formalise a partnership with the Campaign 	August 2017	
6 Identify Opportunities for West's Tigers staff to attend corporate partner organisations' Reconciliation meetings and events to gather learnings and insights and to scope Reconciliation Action Plan project and partnership potential	<ul style="list-style-type: none"> Identify current corporate and community partners who have Reconciliation Action Plans 	May 2017	<ul style="list-style-type: none"> Fan Engagement and Community Manager
	<ul style="list-style-type: none"> Develop stronger relationships with Reconciliation Australia in an ongoing capacity 	July 2017, 2018	
	<ul style="list-style-type: none"> Attend and cooperate with current corporate and community partners who have Reconciliation Action Plans to learn from their experience and support the delivery of their company's RAP 	September 2017, 2018	
	<ul style="list-style-type: none"> Work closely with the NRL to gather learnings from their RAP journey as well as learnings from other clubs 	October 2017, 2018	
7 Create a Reconciliation Action Plan Working Group Expression of Interest and Nomination Guideline to formalise process for future RAP Working group involvement by staff or other stakeholders	<ul style="list-style-type: none"> Create nomination guideline for internal staff and external stakeholders to join the RAP Working Group. 	May 2017	<ul style="list-style-type: none"> RAP Working Group
	<ul style="list-style-type: none"> Develop relevant human resource policy to be included in the staff handbook with information about the RAP Working Group 	June 2017	<ul style="list-style-type: none"> Human Resources Co-ordinator

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8 Raise awareness of/explore opportunities to support the Recognise campaign	<ul style="list-style-type: none"> Develop relationships with School Principals and Aboriginal Education Officers in identified target schools 	June 2017	<ul style="list-style-type: none"> Fan Engagement and Community Manager
	<ul style="list-style-type: none"> Conduct at least one remote Aboriginal and Torres Strait community visit 	May 2017, 2018	<ul style="list-style-type: none"> NRL School 2 Work Officers
	<ul style="list-style-type: none"> Encourage schools and early learning centres in our catchment region to develop a Reconciliation Action Plans 	May 2017, 2017	
	<ul style="list-style-type: none"> Raise awareness of Narragunnawali: Reconciliation in Schools and Early Learning schools and early learning services within our organisation's sphere of influence 	June 2017, 2018	
	<ul style="list-style-type: none"> Encourage schools and early learning services to create a RAP with the Narragunnawali: Reconciliation in Schools and Early learning online platform 	May 2017, 2018	
	<ul style="list-style-type: none"> Engage with Narragunnawali Resources to assist with school visit content where relevant 	May 2017, 2018	
9 Continue to create and communicate good news stories on Aboriginal and Torres Strait Islander players, employees and people to celebrate values of cultural diversity and foster awareness of reconciliation responsibility and commitment	<ul style="list-style-type: none"> Feature Aboriginal and Torres Strait Islander and Reconciliation Action Plan program/partnership stories in the bi-weekly online West's Tigers Community segment as well as separate social media and website stories 	December 2017, 2018	<ul style="list-style-type: none"> West's Tigers Media Manager
	<ul style="list-style-type: none"> Include Reconciliation Action Plan on the West's Tigers website 	December 2016	<ul style="list-style-type: none"> Fan Engagement and Community Manager
	<ul style="list-style-type: none"> Encourage community partners to share stories of success and progress to the West's Tigers to be able to communicate further 	May 2017, 2018	