

ACTION	DELIVERABLE	TIMELINE	RESPONSIBILITY
2 Investigate opportunities to incorporate Aboriginal and Torres Strait Islander supplier diversity within our organisation	• Review procurement policies and procedures to identify barriers to Aboriginal and Torres Strait Islander businesses to supply our organisation with goods and services	May 2017	• Fan Engagement and Community Manager
	• Develop and communicate to staff a list of Aboriginal and Torres Strait Islander businesses that can be used to procure goods and services	July 2017	• Chief Operating Officer
	• Develop one commercial relationship with an Aboriginal and/or Torres Strait Islander owned business	August 2017	
	• Investigate Supply Nation membership	May 2017	
	• Investigate opportunities to partner with our local Indigenous Chamber of Commerce	May 2017	
3 Support scholarships for Aboriginal and Torres Strait Islander students	• Investigate and make a list of current scholarships available for Aboriginal and Torres Strait Islander students, especially within our regions	May 2017	• Fan Engagement and Community Manager
	• Develop partnerships with educational organisations to investigate developing a new scholarship for Aboriginal and Torres Strait Islander students who display leadership in the community to assist in their future leadership and education.	June 2017	

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4 Develop annual Aboriginal and Torres Strait Islander Wests Tigers camp	• Develop plans for an annual Wests Tigers Aboriginal And Torres Strait Islander camp to gather students from around New South Wales to provide experiences, education and opportunities at a Camp at the Wests Tigers training base	October 2017	• Fan Engagement and Community Manager
	• Source funding for the Camp from corporates and government sources	June 2017	• RAP Working Group
	• Involve other stakeholders such as local Aboriginal and Torres Strait Islander community groups	August 2017	
5 Support Aboriginal and Torres Strait Islander leadership	• Scope opportunities to develop an external mentoring program for Wests Tigers players and young First Australian men in the local community	May 2017, 2018	• Fan Engagement and Community Manager
	• Develop an internal voluntary professional development mentoring program for our Aboriginal and Torres Strait Islander employees	August 2017, 2018	• Senior Management Team
	• Target Aboriginal and Torres Strait Islander communities and schools to deliver the existing Wests Tigers Careers Assembly, presented by Senior Management of the club to discuss career opportunities, the importance of hard work and other advice from the management team as to how they got to the positions they did	May 2017, February 2018	
6 Demonstrate business value of Aboriginal and Torres Strait Islander community programs and Reconciliation Action Plan commitments	• Include RAP and Aboriginal and Torres Strait Islander community program questions in annual staff, member and corporate partner surveys to establish perception baseline	October 2017, 2018	• RAP Working Group Chair
	• Identify and seek corporate and government funding and partnership opportunities to deliver RAP actions and targets	January 2017, 2018	• Human Resources