

Message from National Rugby League

The Honourable Linda Burney MP
Chair of Australian Rugby League Indigenous Council



On behalf of the Australian Rugby League Indigenous Council, I am delighted to support and congratulate Wests Tigers on committing to their first ever Reconciliation Action Plan (RAP).

This is a momentous occasion for a club that already boasts significant cultural and community initiatives aimed at improving the lives of many and the RAP will only add to the

off-field strengths of the Tigers.

Rugby League has a proud history of support and inclusiveness of Aboriginal and Torres Strait Islander people and it is encouraging to witness growing recognition across our game for Australia's First Peoples.

Currently, 10% of grassroots players' hail from Indigenous backgrounds, with 12% of NRL players from Indigenous backgrounds. This number will only continue to grow as our game is a fundamental part of Aboriginal and Torres Strait Islander peoples' lives.

The Australian Rugby League Indigenous Council, together with the Australian Rugby League Commission and the National Rugby League will provide guidance and assistance to the Wests Tigers as they embark on their first RAP and we wish the club well on their Indigenous journey.

Message from Wests Tigers

Justin Pascoe
Chief Executive Officer



I am very proud to present the Wests Tigers first ever Reconciliation Action Plan for 2016-2018. Whilst we are proud of the work that we do in the community, including a range of programs with Aboriginal and Torres Strait Islander peoples, this document sets out a number of new and innovative initiatives which not only formalises our commitment to Australia's First Peoples but also allows us to continue to develop and expand our existing community program.

We have decided to begin our RAP journey with an Innovate RAP with the intention of really challenging ourselves to deliver key outcomes. The club had the option of beginning with a Reflect RAP but felt that, in order to make a genuine difference to the community, we had to test our capabilities to ensure that we continue to strive to lead the way and be a benchmark for other sporting clubs and organisations.

The key themes for this RAP are Relationships, Respect and Opportunities and these are three things that we attempt to incorporate across our whole of business. Within these three themes, we not only set out a number of initiatives with key outcomes, but we also intend to use our profile and reach to be able to encourage other organisations and individuals to do likewise as we strive towards reconciliation.

This document holds this club to a number of targets and outcomes that we must strive towards delivering on. This will not be an easy task but is a necessary task and one that the club takes very seriously. We will need the support of our fans, our members, our partners and all of our stakeholders and encourage each and every one of you to join us on this journey.

To ensure that we are reaching our desired outcomes, and to keep everyone updated, we will be constantly monitoring and reporting our progress so please be sure to keep track.